

The Bully's Trap

ANDREW FAAS



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Bullying  
in the  
Workplace

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**In *The Bully's Trap*, author Andrew Faas provides comprehensive and provocative insight into the dynamics, impacts, and costs of bullying in the workplace and answers how it can be prevented and stopped.**

Working in an environment that is free and safe of bullying is a fundamental right, but the fact is that far too many employees are being denied this right. What can be done to insure that this right is upheld where you work?

Bullying in the workplace destroys careers, lives, family units, organizations, and communities. Many organizational cultures condone and even encourage bullying. Most people who are targeted and or are bystanders do not report for fear of retaliation. Amazingly, many who are targeted are unaware that what they are going through is bullying. In *The Bully's Trap*, author Andrew Faas provides comprehensive and provocative insight into the dynamics, impacts, and costs of bullying in the workplace and answers how it can be prevented and stopped.

Faas asserts that everyone has a role to play and challenges the reader to consider never having to say:

- I could have prevented the ruin of my co-worker's career.
- I could have prevented the breakup of a family unit.
- I could have helped avoid the demise of an organization.
- I could have prevented a suicide or attempted suicide.
- I could have prevented someone going postal and killing others.

I have worked with Andrew Faas for a number of years and what he advocates in *The Bully's Trap* is something he has effectively put into practice, particularly in building positive, high performance cultures.”

~Glenn Murphy, Chairman and Chief Executive Officer of Gap Inc.

“Faas takes bullying in the workplace as an issue that has long been relegated to human resources and powerfully and convincingly makes the assertion that this must be dealt with at the top.”

~F. Ross Johnson, former CEO RJR Nabisco



Andrew Faas is a management advisor and former senior executive with Canada's two largest retail organizations and now heads The Faas Foundation which focuses on Health Care, Education, and Medical Research. He has made bullying in the workplace a passion and helping prevent it a reason for being.